



CEO PERFORMANCE REVIEW PANEL MINUTES

for the meeting

Monday, 24 April 2023

in the Colonel Light Room, Adelaide Town Hall

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Present:

Presiding Member **The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith**

Board Member **Councillor Arman Abrahamzadeh**

Apology -

Deputy Presiding Member **Deputy Lord Mayor, Councillor Martin**

In Attendance:

Gael Fraser
Jeff Tate
Andrew Reed, Hender Consulting

1 Acknowledgement of Country

The Chair stated:

‘Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognize and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.

And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.’

2 Apologies and Leave of Absence

Apology:

Deputy Lord Mayor, Councillor Martin

3 Confirmation of Minutes

Moved by Councillor Abrahamzadeh,
Seconded by the Lord Mayor -

THAT THE CEO PERFORMANCE REVIEW PANEL:

1. Notes the Minutes from the CEO Performance Review Panel meeting held on 27 September 2022.

Carried

4 Items for Consideration and Determination

5 Item 4.1 - CEO Performance Review Panel Update

Discussion ensued

It was then –

Moved by Councillor Abrahamzadeh,
Seconded by the Lord Mayor -

THAT THE CEO PERFORMANCE REVIEW PANEL:

1. Notes the report.

Carried

Jeff Tate and Gael Fraser left the Colonel Light Room at 3.05 pm.

6 Item 4.2 - Appointment of Independent Members

Discussion ensued

It was then –

Moved by Councillor Abrahamzadeh,
Seconded by the Lord Mayor

THAT THE CEO PERFORMANCE REVIEW PANEL:

1. Appoints Gael Fraser as an independent member of the CEO Performance Review Panel, being satisfied that she has the appropriate human resource management experience.
2. Appoints Jeff Tate as an independent member of the CEO Performance Review Panel, being satisfied that he has substantial local government experience.
3. Notes that the CEO is supportive of both appointments.

Carried

Jeff Tate and Gael Fraser re-entered the Colonel Light Room at 3.05 pm.

Andrew Reed left the Colonel Light Room at 3.05 pm.

7 Item 4.3 - Appointment of Independent Advisor

Discussion ensued

It was then –

Moved by Councillor Abrahamzadeh,
Seconded by the Lord Mayor

THAT THE CEO PERFORMANCE REVIEW PANEL:

1. Appoints Andrew Reed from Hender Consulting as an independent advisor the CEO Performance Panel for the purposes of Section 102A of the Local Government Act 1999.

Carried

Andrew Reed returned to the Colonel Light Room at 3.07 pm.

Discussion ensued

Closure

The meeting closed at 3.38 pm

The Lord Mayor, Dr Jane Lomax-Smith
Chair
CEO Performance Review Panel